

It is our central principle to be a strong and competent partner for our customers via the high quality standard of our products, protecting the environment and using energy and resources efficiently in our processes. We listen to our customers attentively, fulfilling their requirements and expectations by producing individually-customised solutions which meet their needs.

To this end we use a holistic management system based on the pillars of

- DIN EN ISO 9001
- DIN EN ISO 14001
- DIN EN ISO 50001
- the regulations in accordance with OHSAS 18001
- and the regulations contained within the S+C mission statement.

The resulting requirements form the basis of all our activities.

The executive management ensures that the management system is able to achieve the intended outcomes. Undesirable effects are avoided as far as possible or reduced to a minimum. Errors are examined systematically with the aim of attaining a continuous improvement. Our senior management guarantees that all legal and other requirements to which the company has obliged itself are fulfilled.

The executive management undertakes to plan measures related to risks and opportunities in a target-oriented manner.

We place the best possible level of occupational safety and health protection at our employees' disposal with the promotion of health being a top priority at S+C. Health-conscious thought and action make a decisive contribution to the success of our company. Promoting the health of all employees is one of our corporate objectives.

We work in accordance with market requirements on the development of new products and manufacturing possibilities in close cooperation with our suppliers, universities and research institutions.

When making investment decisions we focus on the improvement of product quality, sustainable environmental protection, the improvement of energy-related performance and the guaranteed health protection of all employees.

It is our aim to continuously improve these standards. To this end the executive management, the management staff and all employees make consistent efforts to optimise products and processes. To achieve this we assess our customers' level of satisfaction in close consultation with the latter, deriving improvement measures from the results of our analysis

In this way we also secure our long-term economic success, ensuring that our owners receive an adequate return on their invested capital.

We continuously pursue a forward-looking employee development strategy in order to enable each member of our staff to satisfy ever-increasing customer requirements, technical progress, growing environmental awareness, the changing energy market and evolving working conditions.

The executive management convinces itself of the stability of the processes employed and the continuous improvements via regular and at least annual evaluations. Suitable corrective action is taken in cases in which interventions may become necessary.

This responsibility is understood as a process of continuous improvement in terms of quality, environmental protection and energy management, health promotion and provision, occupational safety, costs and technology used and implemented with the participation of all employees.

It goes without saying that we meet our obligations to society and environment. Compliance with legal and official requirements also is a top priority within the company. We undertake to minimise health impairments affecting all employees working for and within our company by making continuous improvements in addition to reducing the impact made on the environment by our products and processes by implementing innovative, resource-saving, energetically efficient and safe procedures.

All employees and those active on the company's behalf will be made aware of the corporate policy via the internet and it can also be viewed by interested parties upon request.

Best regards,

Jan Schmidt-Krayer

CEO

Jan Kümmel

CFO

Dominic Otte

COO

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