

It is our central guiding principle to be a powerful and competent partner for our customers at anytime through the high quality standard of our products, while protecting our environment and using energy and resources efficiently. We listen carefully to our customers in order to meet their requirements and expectations in individually tailored solutions that meet their needs.

To this end, we use a holistic, integrated management system based on the pillars of

- DIN EN ISO 9001
- DIN EN ISO 14001
- DIN EN ISO 45001
- DIN EN ISO 50001
- S+C values and strategy

The resulting requirements out of this are the basis of all our actions.

The management ensures that the management system can achieve its intended results.

Undesirable effects are prevented or reduced to a minimum. Errors are systematically investigated with the aim of achieving continuous improvement. The top management ensures that all legal and other requirements to which the company has committed itself are met.

The management undertakes to plan measures for dealing with risks and opportunities in a targeted manner.

Our employees are crucial to the successful implementation of our policy and strategy. We pursue personnel development to enable each employee to meet the increasing needs of customers, technical progress, growing environmental awareness, changes in the energy market and changing working conditions.

Eliminating hazards and minimising SGA risks is an ongoing task. Employees are involved in the decision-making process on key issues in order to achieve the common objectives of safety and health at work (SGA) in the best possible way. We provide our employees with health and safety protection tailored to their activities. Health promotion is a high priority at S+C. Health-conscious thinking and acting are a decisive contribution to the success of our company. Our corporate objective is to promote the health of all employees.

We work closely with customers, suppliers, universities and research institutes to develop new products and manufacturing capabilities.

S+C continuously invests in research & development to increasingly be a partner and problem solver for our customers. Innovation and technological development play a key role in this aspect. Our investment decisions are aimed at improvement of our product quality, protection of the environment, improvement of energy-related performance and effective protection of all our employees' health.

PB 5.2

This process description replaces the previously valid PB 1.1.03

Our aim is the constant improvement of these standards. To this end, the management, the executive staff and all employees work consistently on the continuous optimisation of products and processes.

In close dialogue with our customers, we determine their satisfaction and derive improvement measures from the results.

This way we also ensure our long-term economic success and an appropriate return on their invested capital to our owners.

The management ensures the stability of the processes used and the continuous improvements through regular, at least annual, assessments. Where necessary, appropriate corrective measures will be initiated.

This responsibility is understood as a process of continuous improvement in the areas of quality, environmental protection and energy management, health promotion and prevention, occupational safety, costs and the technology used, and is implemented with the involvement of all employees.

We fulfil our obligations to society and environment. We recognise sustainability trends and derive appropriate measures for us. We integrate sustainability aspects into our business and our strategy. We are successful in the long term if our products, solutions and technologies create an added value for environment, society and economy.

We comply with binding obligations (including, but not limited to, legal, regulatory and contractual obligations). We enable our employees or other stakeholders to report concerns or potentially illegal practices in the workplace.

We are committed to making continuous improvements in order to minimise health hazards to all those working for and in our company and to minimise the impact of our products and processes on the environment by using innovative, resource-saving, energy-efficient and safe methods.

The company policy is made available to all employees and those acting on behalf of the company via the Internet and can be consulted by interested parties.



Dominic Otte

August 2020